



Coonabarabran High School

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Dear Parents and Carers

AWARDS NIGHT 2021

Regrettably, due to COVID-19 Restrictions, we are **unable** to host our usual Awards Night celebration, with parents and carers in attendance.

Accordingly, our Awards Day ceremony will be held on Thursday 9 December 2021 beginning at 11.30-11.40am. The link to the live feed of the event which will begin around 11.40am will be advised next week.

We request that all students be in attendance and in full school uniform on the day.

INDUSTRIAL ACTION

You will have no doubt heard in the media that the NSW Teachers Federation have arranged a full day strike for Tuesday 7 December. Please be advised that the school will be operational on that day and students are welcome to be in attendance. Further information from the Department is attached.

CONGRATULATIONS CLASS OF 2021

Finally, I wanted to recognise our Graduating Class who celebrated their Formal with a stunningly happy event last evening. We are so proud of our Year 12 students and wish them well on their next adventures. My thanks to staff for the momentous team effort, led by Ms Christoff in pivoting to a new venue and making it so special for our students.

Looking forward to seeing all of our students in weeks 10 and 11. The last day of school for students is Thursday 16 December. Reports for Years 7-10 will be distributed earlier that week.

Best wishes.

MS MARY DOOLAN
PRINCIPAL



3 December 2021

Dear parents and carers

The department is currently negotiating a new Award with the Teachers Federation with the help of the Industrial Relations Commission. The Industrial Relations Commission is the official place where pay negotiations take place in NSW.

The Industrial Relations Commission has ruled any industrial action by the NSW Teachers Federation is illegal while negotiations are underway, and the department is urging them to call off any industrial action including the proposed 24-hour strike on Tuesday 7 December.

As a result of the strike our school will be providing minimal supervision of students on Tuesday 7 December. This means the cohort arrangements that have been in place this term will not be in operation. However, our school will still operate in a COVID-safe manner in accordance with NSW Health guidelines.

We are doing all we can to resolve this dispute with the Federation.

The current Teachers' Award expires on 31 December 2021. Rather than wait for the outcome of an arbitration decision by the Industrial Relations Commission in May next year, the department intends to offer a 2.5% salary increase for teachers and related employees as soon as the current Award expires, ensuring our staff don't miss out. This is the maximum amount allowed per annum under the Industrial Relations Act.

We appreciate your patience and understanding during this disruption, especially given the challenges we have all faced this year. We will keep you updated on further developments as they come to hand.

